

Indiana Workers Compensation Board New Reporting Requirements and Fines:

Reporting Requirements:

Within seven (7) days after the employer's knowledge of the injury, either actual, alleged, or reported under IC 22-3-3-1, that causes an employee's death or the need for medical care beyond first aid, a report concerning the injury shall be made in writing and mailed, or submitted electronically, to the employer's insurance carrier or, if the employer is self insured, delivered to the worker's compensation board in the manner provided in subsections (b) and (c). The reporting requirements under this subsection are intended to be consistent with the recording requirements set out in the United States Occupational Safety and Health Administration (OSHA) regulations found at 29 CFR 1904.7.

The report shall contain the name, nature, and location of the business of the employer, the name, age, sex, wages, occupation of the injured employee, the date and hour of the accident causing the alleged injury, the nature and cause of the injury, and such other information as may be required by the board.

*****EDITED FOR CLARITY*****

Fines:

Failure to file an injury record with the board as required or to file a report of disablement by occupational disease:

Fee not to exceed \$50 for 1st violation

Fee not to exceed \$150 for 2nd unrelated violation of the same offense

Fee not to exceed \$300 for 3rd or subsequent unrelated violation of the same offense

*****EDITED FOR CLARITY*****

TO REVIEW THE ACTUAL CHANGES PLEASE CLICK THIS LINK:

<https://iga.in.gov/legislative/2018/bills/senate/290#document-01748f35>